

NON-DISCRIMINATION

The Wythe County School Board is committed to a policy of nondiscrimination with regard to race, color, sex, age, religion, disability, national origin, gender, gender identity, ancestry, marital or parental status, or in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The Wythe County School Board has designated the Director of Human Resources as the Compliance Officer responsible for identifying, preventing and remedying prohibited discrimination. Complaints of discrimination may also be made to either of the Alternate Compliance Officer, the Executive Director of Educational Services. Contact information for the Compliance and Alternate Compliance Officer is 1570 W. Reservoir Street, Wytheville, Virginia 24382. The phone number is 276-228-5411, and their e-mail addresses are available at wythe.k12.va.us. To obtain this notice in large print, on audio tape, or in Braille, please contact the Compliance Officer or an Alternative Compliance Officer by mail, phone or e-mail. For further information on notice of non-discrimination, visit the [Office for Civil Rights](http://www.wythe.k12.va.us/office-for-civil-rights) (wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm) for the address and phone number of the office that serves your area, or call 1-800-421-3481.

School Nutrition Program:

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal and, where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or if all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at [US Department of Agriculture](http://www.ascr.usda.gov/complaint_filing_cust.html) (www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).

USDA is an equal opportunity provider and employer.